

## CoB News, 6 August 2007

We have a number of interesting news items to report from the CoB as we approach the start of 2007-08. A few of these are detailed below.

### 2007 Staff Merit Raises

With the release of the 2007-08 USM Budget Book, reporters at USMNEWS.NET have compiled the raise rankings for CoB staffers. These are shown below:

2007 CoB Staff Merit Raises		
Rank	Name	2007 Merit Raise
1	Dieth, Emile	\$3,732
2	Yeend, Amy	\$2,021
3	Jordan, Linda	\$1,960
4	Prescott, Janice	\$1,622
5	Templeton, Deborah	\$1,618
6	Hartsfield, Melia	\$1,600
	May, Janis	\$1,600
8	Hicks, Gennifer	\$1,300
	Luse, Shirley	\$1,300
10	Buckley, Nisha	\$1,183
	Senter, Sarah	\$1,183
12	Ingram, Lola	\$1,119
13	Duke, Kerry	\$1,050
14	Dickerson, Betty	\$ 959
15	Soniat, Carolyn	\$ 869

Source: USM Budget Book 2007-08.

There are a number of interesting facets to the 2007-08 staff raises. First, CoB fundraiser Emile Dieth seems to have done better than a number of CoB faculty, despite the virtual standstill of the CoB's fundraising efforts. CoB Public Relations Director Janis May was awarded the 6th largest raise (out of 15) despite the paucity of public relations projects pertaining to the CoB. With EFIB secretary Lola Ingram coming in at 12th (out of 15), it appears as though EFIB Chair George Carter used all

of his political capital securing large raises for Farooq Malik, Sami Dakhliya, and Akbar Marvasti, and other faculty favorites. Finally, despite the enticing 13th best raise (out of 15), SAIS secretary Kerry Duke has exited the CoB. Sources tell USMNEWS.NET that with Duke's absence, and Interim SAIS Director Steven Jackson seemingly confined to Gulfport, the SAIS office is mainly in lock-down these days.

## **What's Going on with Hartsfield?**

As the staff raise table above shows, the CoB's "former" Alternative Learning Coordinator (ALC) Melia Hartsfield received the 6th largest raise among CoB staffers. Although the CoB's webpages report that Sonia Gaines-Littles is now the CoB's ALC, CoB faculty and staff have yet to receive any official explanation about Hartsfield's situation. With the conflicting information we have (i.e., Hartsfield is listed in the USM Budget Book but not on the CoB's webpages), an explanation seems warranted, especially given sourced reports indicating that Hartsfield was involved in a labor relations situation during the 2006-08 academic year, and she sought personal leave as a result.

If an explanation on Hartsfield's situation is to come from someone inside the CoB, it will likely have to come from either former CoB Dean Harold Doty and/or former CoB Associate Dean Farhang Niroomand, given that Hartsfield worked in the Doty-Niroomand administration of the CoB. However, sources tell USMNEWS.NET that an explanation is not likely to be forthcoming from Niroomand, judging from the fact that he refused to inform USMNEWS.NET's editor, Marc DePree, why he (Niroomand) resigned this past April.

## **Hand-in-Hand**

Speaking of Doty, some of USMNEWS.NET's readers are anxiously awaiting reports on Doty's new position as professor of management in USM's CoB. At least some reports are expected on this front, especially given the recent news that Doty's wife, Ms. Doty (Susan), was recently hired by Carter to head the EFIB's Center for Economics Education. Will the Dotys arrive at "the farm" (a former assistant professor of management's term for the CoB) together each day? If so, will they bring their lunches or eat out? What will CoB students think about the Dotys? How will the Dotys vote on faculty governance? Chair only, or a three-person committee? How soon will Susan Doty begin to integrate all of JGH's technology into her teaching? Will Harold Doty become involved in USM's new iPod Pilot Project, alongside Catherine Price and Evelyn Kwan Green? Will one or both of the Dotys become consumed by private consulting? If they choose to leave the CoB, which

Doty will be the “trailing spouse?” Will either Doty ever get up and deliver “a statement” at a CoB faculty meeting? These and other questions will be answered in time, and USMNEWS.NET reporters will be there.